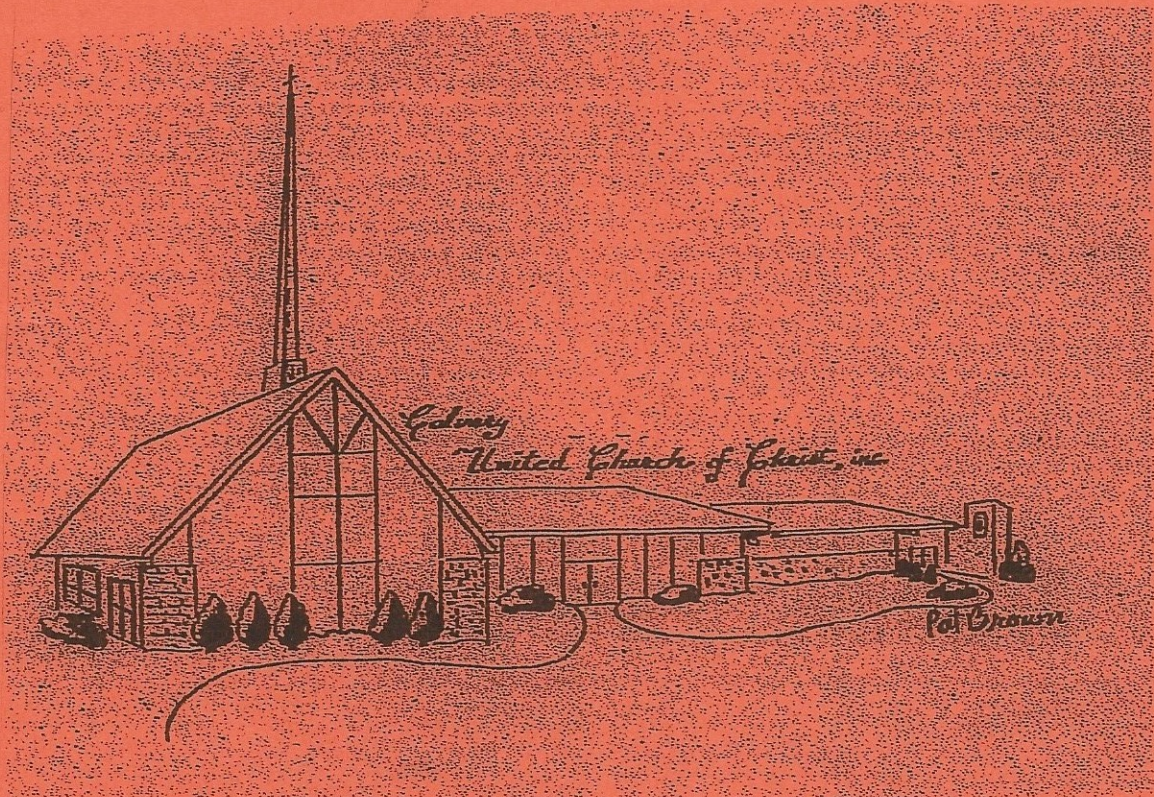


# ANNUAL CHURCH REPORT

## 2021

ANNUAL CONGREGATIONAL MEETING



P.O. BOX 640  
1511 WILMOT AVE  
TWIN LAKES, WI 53181

WEBSITE: [www.calvarywelcomesyou.org](http://www.calvarywelcomesyou.org)

	2021 Annual Budget	2021 Actual Spent	Difference	2022 Annual Budget	Budget Increase/ (decrease)
<b><u>Expenditures on:</u></b>					
S.E. Assoc. Dues	\$540.00	\$660.00	(\$120.00)	\$540.00	\$0.00
WI Conf. Group Ins. - non Calvary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
WI Conf. United Conf. OCWM	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00
Conference Meetings	\$1,400.00	\$0.00	\$1,400.00	\$1,400.00	\$0.00
Campital Campaign	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
LGBTQ Coalition	<u>\$250.00</u>	\$0.00	\$250.00	<u>\$250.00</u>	\$0.00
Subtotal	\$3,690.00	\$660.00	\$3,030.00	\$3,690.00	\$0.00
Minister Salary	\$20,173.00	\$15,001.65	\$5,171.35	\$20,173.00	0.00
Minister Housing Allowance	\$8,225.00	\$3,575.01	\$4,649.99	\$8,225.00	\$0.00
Pension Fund	\$3,975.00	\$1,656.86	\$2,318.14	\$3,975.00	\$0.00
Health Insurance	\$3,000.00	\$1,000.00	\$2,000.00	\$3,000.00	\$0.00
Minister FICA Tax	\$2,170.00	\$723.36	\$1,446.64	\$2,170.00	\$0.00
Sabatical Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Car Allowance	\$750.00	\$2,394.00	(\$1,644.00)	\$750.00	\$0.00
Continuing Education	\$350.00	\$0.00	\$350.00	\$350.00	\$0.00
Professional Expense	\$150.00	\$2.95	\$147.05	\$150.00	\$0.00
Pulpit Supply	\$750.00	\$0.00	\$750.00	\$750.00	\$0.00
Church Musician	<u>\$5,200.00</u>	<u>\$0.00</u>	<u>\$5,200.00</u>	<u>\$5,200.00</u>	<u>\$0.00</u>
Subtotal	\$44,743.00	\$24,353.83	\$20,389.17	\$44,743.00	0.00
Postage	\$100.00	\$443.00	(\$343.00)	\$100.00	\$0.00
Stationary & Supply	\$500.00	\$372.25	\$127.75	\$500.00	\$0.00
Equipment Repair/Upgrade	\$100.00	\$200.00	(\$100.00)	\$100.00	\$0.00
Copier Expenses	\$2,100.00	\$1,499.54	\$600.46	\$2,100.00	\$0.00
Public Relations/Advertising	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Newsletter	<u>\$650.00</u>	<u>\$55.00</u>	<u>\$595.00</u>	<u>\$650.00</u>	<u>\$0.00</u>
Subtotal	\$3,450.00	\$2,569.79	\$880.21	\$3,450.00	\$0.00
Gas	\$2,400.00	\$1,770.82	\$629.18	\$2,400.00	\$0.00
Telephone/Internet	\$1,350.00	\$1,628.94	(\$278.94)	\$1,350.00	\$0.00
Website	\$75.00	\$0.00	\$75.00	\$75.00	\$0.00
Electricity	\$3,200.00	\$2,868.21	\$331.79	\$3,200.00	\$0.00
Sewer/Garbage Removal	<u>\$850.00</u>	<u>\$896.27</u>	<u>(\$46.27)</u>	<u>\$850.00</u>	<u>\$0.00</u>
Subtotal	\$7,875.00	\$7,164.24	\$710.76	\$7,875.00	\$0.00

	2021 Annual Budget	2021 Actual Spent	Difference	2022 Annual Budget	Budget Increase/ (decrease)
<b>Expenditures on:</b>					
Employer Fica Tax	\$400.00	\$0.00	\$400.00	\$400.00	\$0.00
Snow Removal	\$1,200.00	\$0.00	\$1,200.00	\$1,200.00	\$0.00
Common Church Supplies	\$300.00	\$338.15	(\$38.15)	\$300.00	\$0.00
Property Insurance	\$5,000.00	\$5,327.32	(\$327.32)	\$5,000.00	\$0.00
Miscellaneous/Contingencies	\$500.00	\$501.19	(\$1.19)	\$500.00	\$0.00
Church Cleaning	\$2,450.00	\$2,470.00	\$150.00	\$2,450.00	\$0.00
Driveway Blacktop (sealcoating)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Furnace/AC Maintenance	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
Subtotal	\$10,350.00	\$8,636.66	\$1,713.34	\$10,350.00	\$0.00
Bulletins	\$450.00	\$377.66	\$72.34	\$450.00	\$0.00
Communion supplies	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00
Flowers	\$400.00	\$222.53	\$177.47	\$400.00	\$0.00
Miscellaneous	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00
Music	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00
Subtotal	\$1,150.00	\$600.19	\$549.81	\$1,150.00	\$0.00
VBS	\$300.00	\$0.00	\$300.00	\$300.00	\$0.00
SS Curriculum	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
SS Supplies	\$50.00	\$129.04	(\$79.04)	\$50.00	\$0.00
Adult Education	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00
Youth	\$150.00	\$176.23	(\$26.23)	\$150.00	\$0.00
Subtotal	\$1,050.00	\$305.27	\$744.73	\$1,050.00	\$0.00
Calvary Outreach	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
Subtotal	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
Subtotal - Exp. w/o Capital Exp.	\$72,808.00	\$44,289.98	\$28,518.02	\$72,808.00	0.00 0.0%
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal - Budgeted Expenses	\$72,808.00	\$44,289.98	\$28,518.02	\$72,808.00	0.00 0.0%
Non-Budgeted Expenses					
Other - Pass through/Non-Budget Items		\$0.00			
Total Expenses		\$44,289.98			

	2021 Annual Budget	2021 Actual Spent	<u>Difference</u>	2022 Annual Budget	Budget Increase/ (decrease)
<b><u>Expenditures on:</u></b>					
<b>Deposits from:</b>					
Pledges	\$34,870.00			\$7,444.00	
Other	\$32,000.00			\$27,650.00	
Subtotal - Total Income	\$66,870.00			\$35,094.00	
(Deficit)/Surplus	(\$5,938.00)			(\$37,714.00)	
		Other Income			
		Non-pledged:		\$16,400	
		AA		\$600	
		Senior Citizens		\$1,500	
Weekly offering needed to meet 2022 budget: \$1,400.00		Fundraisers - Dinners		\$0	
		Newsletter		\$650	
		Car Allowance return		\$0	
		Biker blessing		\$500	
		Church Groups Mens/Womens		<u>\$8,000</u>	
				\$27,650	

## SLATE OF OFFICERS 2022

	2 year terms	TERM EXPIRES		can run for 2nd term
<b>MODERATOR;</b>	MARLENE ENGSTROM	JAN	2023	
<b>VICE MODERATOR;</b>	DONNA NOFFSINGER	JAN	2024	
<b>CLERK;</b>	Open	JAN	2023	
<b>FINANCIAL SECRETARY;</b>	KATHY WOLFE	JAN	2024	
<b>TREASURER;</b>	BARB REYNOLDS	JAN	2024	(1 YEAR TERM) To Train Or till 2024 new
<b>SPIRITUAL LIFE;</b>	LINDA STODDARD	JAN	2024	
<b>FAITH FORMATION;</b>	AMBER COURSEY	JAN	2023	
<b>BUILDINGS &amp; GROUNDS;</b>	KEN NOFFSINGER	JAN	2023	
<b>MEMBER at LARGE;</b>	SANDY SENDICKI	JAN	2023	(1 YEAR TERM)

## COMMITTEES (THREE YEAR TERMS)

<b>NOMANATING COOMMITTEE;</b>	BARB REYNOLDS	JAN	2023
	RICK WESTFAL	JAN	2024
	KEN NOFFSINGER	JAN	2025
<b>Pastor Parish Relations;</b>	NANCY CAYO	JEN	2023
	LINDA STODDARD	JAN	2024
	BARB SYNDER	JAN	2025

**AUDIT COMMITTEE - 1 YEAR TERM**

**BONNY PORPS, LINDA STODDERD,  
NANCY CAYO**

**IF MEMBERES POSITION HAS EXPIRED, AND NO ONE WANTS THAT POSITION,  
THAT MEMBER CAN RUN AGAIN FOR THE SAME POSITION**

## 2021 Annual Report of the Conference Minister

*Surely there is a future, and your hope will not be cut off.” Proverbs 23:18*

I recently came across this little gem of a proverb, which serves as a daily reminder that the future of the Church is less about the agility of our religious institutions and more about the movement of God’s Holy Spirit in our midst. Our hope is rooted not in the preservation of structures and former ways, but in our trust that God’s transformational grace is doing a new thing among us. Through Christ, we are empowered to make a profound difference in this world.



Despite the challenges posed by nearly two years of the COVID-19 pandemic, **Our Church’s Wider Mission** continues to bring goodness and hope to a broken and fragile world. No sooner had we begun to anticipate a reprieve, than the omicron variant began spreading like wildfire. Yet, as one pastor put it, “Our congregation has advanced technologically two decades in two years!” By and large, our congregations have stuck together as the *body of Christ*, continuing to carry out incredible local missions, and providing tender congregational care and rich spiritual nourishment. Beautiful stories of adaptation and innovation abound!

Our Conference mission – **connecting, equipping, supporting and resourcing local congregations and leaders** – provides a strong witness to our UCC family throughout Wisconsin, as we guide congregations through searches and tensions, visioning and stewarding. 2021 presented the Conference field staff with an extraordinary volume of pastoral transitions. The Great Resignation has affected our pool of available ministers, and we have worked diligently to provide pastoral coverage by using retirees, student ministers, licensed pastors, and pulpit supply lay people. By the grace of God, we have kept pulpits filled with no pastors to spare.

The **Wisconsin Foundation of the United Church of Christ** has been a great investment vehicle for several congregations, and we continue to offer stewardship training and legacy planning. We are also working hard to cultivate additional Conference revenue streams that will secure this mission for years to come.

We’ve launched an online learning initiative called the **Damascus Project**, and we celebrate this new iteration of the Lay Academy as a way to widen our reach and expand our programming to include deeper faith formation for lay people, training for those who seek authorized ministry, and continuing education courses for clergy.

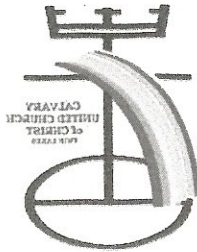
**United Church Camps, Inc.** has endured two challenging COVID years, but is well positioned for a robust post-omicron 2022. The renaming of Pilgrim Center – it’s now Daycholah, the indigenous name for Green Lake – was a remarkable expression of respect for those who first lived along those shores.

Several energetic **Justice Working Groups** are resourcing local congregations’ work around climate change, racial equity, indigenous justice, immigration, peace, sexual violence, and LGBTQ+ advocacy.

Finally, it is a remarkable gift to work alongside such talented and joyful **Conference staff** colleagues! In 2021 we celebrated the retirement of longtime Communications Director Deb Simon, and welcomed semi-retired journalist Mark Baldwin in a halftime communications capacity. In late fall we bid farewell to the Rev. Lorraine Cenicerros, who was called to be the new Kansas-Oklahoma Conference Minister. This morning we extended a call to a very promising new ACM for our southern region! Finally, I want to thank you for the prayers and love many of you have expressed to the Rev. Rob MacDougall, whose beloved wife Wendy continues chemo treatments. The circle of love is a powerful thing.

Submitted with steadfast hope,

The Rev. Franz Rigert  
Conference Minister



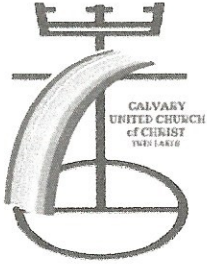
## WOMANS FELLOWSHIP ANNUAL REPORT 2021

I WANT TO THANK EVERYONE WHO HELPED US WITH OUR FUND RAISERS THIS YEAR. WE HAD A BAKE SALE, MEAT RAFFLE, SOLD RAFFLE TICKETS AT OUR DINNERS,

THIS YEAR WITH THE MONEY WE MADE WE BOUGHT A NEW REFRIGERATOR FOR OUR KITCHEN, HELPED THE MEN OUT WITH THE PURCHASE OF THER BRAT TRAILER, GAVE THE CHURCH \$500 FOR THE CHURCH FUND, PAID MONEY TOWARDS THE HEATER IN THE SANCTUARY.

THANK YOU AGAIN

Donna Noffsinger



## Building & Grounds 2021

2021 Was a different year for everyone? A few things were completed this year.

Completed the LED sign the Women's Fellowship purchased in 2020.

Installed the fence around the air conditioner's

Some yard clean up. With thanks to the neighbors for helping clean up branches and haul off to the yard in Twin Lakes.

Installed parking lot lights in the south lot.

Gehring replaced the pressure tank so it is in the basement and much easier to maintain.

Thanks to all that helped this year

Ken Noffsinger