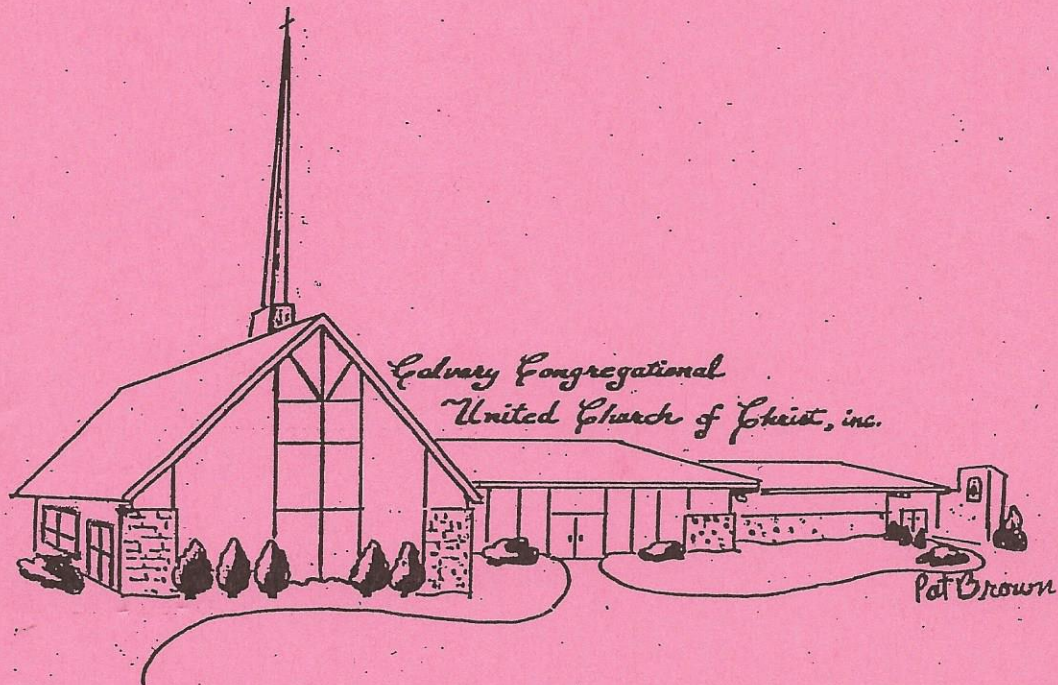


ANNUAL CHURCH REPORT 2013

ANNUAL CONGREGATIONAL MEETING



PO Box 640
1511 Wilmot Avenue
Twin Lakes, WI 53181

Wisconsin Conference

United Church of Christ

Highlights since August 15, 2013

This report reflects highlights from the beginning of my time among you, August 15, 2013.

Life in the Wisconsin Conference in 2013 has been eventful. While the Conference sustains the many programs itemized in previous reports to you at this time of the year, here are some of the most memorable happenings in my tenure thus far:

- * James Jang, a minister from the United Reformed Church of Great Britain, visited the Conference in October to continue the annual exchange of visitors between the Wisconsin Conference and the URC.
- * The Rev. Art Wille retired in October as the Associate Conference Minister for Support of Pastors and Care of Churches. The Rev. Rebecca Johnston and the Rev. Don Baumann have assumed temporary leadership for wider church functions in the two Northern Associations of the Conference.
- * UCCI, Inc., providing leadership in Outdoor Ministries in behalf of the Wisconsin Conference, has begun the preliminary work to begin a Capital Funds Campaign to provide sustaining income and new and upgraded facilities at Moon Beach and Pilgrim Center.
- * The delegates to the Conference Meeting in June, 2013 set the tone for the study in local congregations of the Wisconsin Conference of the potential of the Wisconsin Conference becoming an Open and Affirming Conference of the United Church of Christ.
- * There are three distinct Search Committees working to fill leadership positions on the Conference Staff: Conference Minister; Interim Conference Minister for Support of Pastors and Care of Churches (North); and the Director/Minister of the Lay Academy.
- * Continuing a practice of the past years, the Conference Board of Directors approved grants to recent seminary graduates now serving in local congregations of the Conference to lighten the load of heavy financial debt incurred from educational loans.
- * Plans are well underway for a joyous celebration of the twentieth anniversary of the Lay Academy at the 2014 Conference Meeting.

* The Honduran Mission Partnership is making a last trip to Honduras as I write this report. This trip will result in the completion of two houses there. The project in Honduras will end due to the uncertain and violent political atmosphere in that country. Great thanks to all of the dedicated people who has made this mission vital over the years.

* Youth ministry programs in the Conference continue to thrive, with numbers being up and new and exciting programming evolving.

* Communities of Practice and the Church Renewal Program continue to make a meaningful impact on the vitality of pastoral ministry and local congregations seeking fresh insight and renewal.

* Conference Staff continues to practice the core ministries of consulting on Search and Call with local congregations in need of pastoral leadership, working with Church and Ministry Committees to authorize and monitor vocational ministry in behalf of the entire United Church of Christ, and to be present in times of congregational stress and conflict.

Thank you for all of the many ways in which you support and enrich the life of the Wisconsin Conference.

We pray God's continued blessing and guidance on the work of the Wisconsin Conference of the United Church of Christ, its congregations, and related institutions. This ministry is a gift from God!

With Great Hope,

Michael E. Obenauer

Interim Conference Minister

Pastor's Report

In 2013 I completed my first full year of serving both Calvary and Wilmot United Methodist, half-time each. In spite of continuing financial challenges, this congregation has found ways to reach out to the community and to work in ecumenical partnership:

Our knitting group, which now includes some Wilmot members, has been busy. In addition to providing prayer shawls to members and friends, they sent rainbow scarves to our UCC General Synod, to support anti-bullying efforts, and recently collected *many* hats, scarves, and gloves which were distributed to the Sharing Center and Twin Lakes Food Pantry.

For the first time, we participated in Relay for Life with Wilmot UMC, forming 2 joint teams and raising close to \$5000!

Again, with Wilmot, we were able to break ground for a community garden in our back yard. Many hard-working hands planted, watered, weeded, and harvested vegetables which were also distributed to the local pantries.

We continued to serve the monthly soup supper at the Sr. apartments and are looking to expand that ministry to include the new building in 2014.

Once again, we hosted the Annual Biker Blessing, and participated with the other Twin Lakes churches in some joint services.

We continue, along with the other churches in Twin Lakes, to provide emergency gas and food cards, and appreciate the Police Department's cooperation in working with us on this program.

Two distinct adult education opportunities were offered – “Coffee Wisdom” on Tuesday mornings during Lent at the Wilmot café, and a study of the Psalms on Sunday evenings in the summer, at Fox River Park. Again, these were open to both congregations and were intentionally held outside of our buildings in an attempt to be more visible to others.

This past year, especially during the summer months, I was busy with more funerals/memorial services than usual. In part, that came from serving two congregations, however it was still somewhat unusual for two small congregations!

I continue to participate in our District Clergy Group (UCC) and Conference meetings and events. I was also able to attend the Washington Island Forum again, sponsored by the Wisconsin Council of Churches. Brian McLaren was the very engaging speaker at this event. In addition, I attended two day-long retreats with UCC pastor/spiritual director Holly Whitcomb, and participated in a Suicide Prevention seminar at Carthage College.

This fall, we accepted an offer to have a high school student create a website for our church, as part of a community service requirement for his school. That project is still in process, but we look forward to having that completed this year and the opportunities it will offer to make our church more visible to others as well.

As we look forward to the year ahead, I continue to be grateful for all of the dedicated and faithful members and friends of this congregation, and trust that God will continue to lead us into fruitful ministries.

Pastor Judy

BOARD CHAIRPERSON'S REPORT

As, we take time to reflect on the year 2013, in the life of Calvary UCC, I believe we can say with confidence that it was a year that we saw the Spirit of God in our congregation. The Spirit was alive and active in our worship, fellowship, mission and leadership.

The various Calvary outreach and ministry programs that we are known for include the following: Senior Soup Suppers at both senior apartment buildings, the knitting ministry at Bodi's Bakery, knitting prayer shawls, Love Lights, Operation Christmas Child, Christmas Trees on Parade with a tree entry and a booth to sell cookies and candy turtles, the Let's Keep Someone Warm Tree that provided hats and mittens to people that needed them and finally our community garden that we did with Wilmot UMC. We also continue to collect money for Spoonfuls of Love in the coffee cans for our joint missions with Wilmot UMC. Several local groups use our building to hold their meetings (Seniors, AA, and scrapbooking). Thanks to everyone that helps to make these programs work. Without you, our church would not be able to carry out these valuable programs.

In the coming year, I hope and pray we can continue to develop a clearer vision for our future outreach and ministry programs just remember God is good all the time.

Respectfully,

Kathy Wolfe

Chairperson, Board of Directors

STEWARDSHIP REPORT

Thank you to all members and friends of Calvary UCC for your continuing donations of time, talent, and treasure to your church in 2013. You are the one that keeps the church vibrant in our community by donating food and money to the Food Pantry, helping with the soup suppers at the senior apartments, caring for our building and grounds and expanding our outreach to the world by increasing the number of shoe boxes sent through Operation Christmas Child.

We've expanded our giving by having Spoonfuls of Love with the Untied Methodist Church in Wilmot, sponsoring a community garden, and collecting hats, gloves, and scarves for the needy. We continue to have bake sales, dinners, brat cookouts, and participate in Christmas Trees on Parade out in our community. These are some of the many ways we are stewards of what we have received from God. In addition, we give our regular and special offerings each year. These include:

One Great Hour of Sharing	\$131.00
Strengthen the Church	104.00
Neighbors in Need	84.00
Veterans of the Cross	57.00

Our regular giving has been increased by the "Adopt a Bill" program to help meet our budget. Thank you to all who help and contribute to Calvary United Church of Christ and may we continue to be generous in 2014.

Respectfully submitted,
Norm Richter
Stewardship Chairperson

CHRISTIAN ED REPORT

We would like to thank the following Sunday School Teachers for their dedication to our church school students: Carola Kier/Deborah Hoffman – grade school age students, Amber Wolfe – preschool age students. Special thank you to Sarah Greenwood & Mollie Wang for assisting when and where needed.

We have 18 students on the attendance chart for our Sunday School this year.

The VBS was cancelled twice due to lack of interest and lack of persons to assist. We will revisit doing VBS in the future.

Respectfully Submitted,
Deborah Hoffman

CALVARY UCC 2013 STATISTICS

Weddings – 0

Funerals – 8 – Non-member – 2 - Member – 6

Baptisms – 1

New Members – 0

SPIRITUAL LIFE

The Spiritual Life Team has kept busy this year. Outside of preparing communion each month and changing the colors in the church, we also have done the following activities:

- January, we organized the Unhanging of the Greens in church and had a potluck lunch after the work was done.
- March, we had organized Maundy Thursday Soup Supper and Service. The team decorated the church with Easter Lilies, Tulips and Hyacinths provided by members of the congregation, and organized an Easter Sunday breakfast.
- We decorated the altar with Geraniums for Pentecost. The flowers were provided by the congregation.
- In December, we had a taco lunch after the hanging of the greens. We also decorated the altar with poinsettias purchased from members of the congregation. We also found those wonderful advent readers

The flowers that were donated for the altar during the year were greatly appreciated. The team also appreciates all the assistance and support we receive from all the church members. We also welcome new people to help us continue to provide these events for the church.

The Spiritual Life Team consists of Sarah Greenwood, Luanne Olson, Leth Reynolds, Barbara Snyder, Amber Wolfe, Kathy Wolfe, and Linda Stoddard.

Amber Wolfe

BUILDING & GROUNDS

For several years, B & G has been overlooked with regards to utilities. My emphasis was to update various systems to make them more efficient, safe, and code compliant.

Early on was the garden incentive in conjunction with WUMC. Making the west wall spigot functional was a priority. I contracted with Peck & Weis who sent a tech over. While it took two trips, the spigot is functional. However, the spigot in the cove needs work.

My next effort was the electrical panel on the north wall of the office basement. I had noticed years earlier that during an intense rain that water flowed down that wall creating a hazard. Additionally, a rectifier was exposed that had the potential to kill someone. As the contractor went into the conduit, he discovered a rat's nest with chewed & bare wires. He also noted that an electrical panel was not within code compliance. The contractor did a considerable amount of work at a very reasonable cost.

Another basement project was the purchase & installation of a hot water heater. The new system appears adequate; however the old unit still needs to be moved out.

Another area of concern was the furnace in the "SPROUTS" basement. Problems with the heat exchanger would cause the pilot light to snuff out. This created a potential for excessive CO2 fumes. The board voted to replace it. This was accomplished by Ty Webster. Finally, the two HVAC units at the rear of the church had not been properly serviced since its installation. Again, Ty Webster performed the servicing.

With regard to what still remains to be done:

The parking lot around the church needs resurfacing & painting. Some thought needs to go into how this can be accomplished.

The beacon that shines on the church steeple is out. The beacon also requires a fabricated mount that will cause it to shine directly on the steeple. The Twin Lakes Fire Department will gladly assist this project with a ladder truck.

Sincerely,



Bldg & Grnds

**WOMEN'S FELLOWSHIP
FINANCIAL STATEMENT
JAN 1 - DEC 31, 2013**

Balance 1/1/13	1978.80
Receipts	<u>2505.17</u>
	4483.97
Disbursements	<u>2665.77</u>
Ending Balance 12/31/13	1818.20

Balances - 12/31/13

Savings	1571.32
Checking	246.88

Respectfully submitted,
Leth Reynolds, Treasurer

WOMEN'S FELLOWSHIP

Women's Fellowship is made up of any church woman who chooses to join us. We were meeting the 4th Thursday at either Bode's Bakery or the Wilmot Café, more recently we are meeting the 3rd Thursday at the church at 10A.M.

Some of the financial support we gave this past year include; support for a child in Haiti-\$160, shared cost of trimming bushes-\$50, helped to pay for the upgrade of the church electrical service-\$356, shared cost of fellowship hall carpet cleaning-\$200, and money from fund raisers given to the church general fund.

Our fund raisers for the past year were; Salad Luncheon-\$717, Bake Sales-\$703, Love Light Tree-\$876.

Each month we send out birthday cards greetings and several "we care" card.

Our officers are: Sue McRae-President, Donna Noffsinger-Secretary, Leth Reynolds-Treasurer. Our members are: Barb Snyder, Luanne Olson, Linda Stoddard, Marilyn Haines, and Shirley House.

Respectfully Submitted,
Donna Noffsinger, Secretary

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Respectfully Submitted,
Donna Noffsinger, Secretary

**CALVARY MEN IN ACTION (CMIA)
FINANCIAL STATEMENT
JANUARY 1 - DECEMBER 31, 2013**

Beginning Balance - 1/1/13	252.66
Receipts	4454.63
EC	<u>759.61</u>
	5466.90
Disbursements	<u>4805.98</u>
Ending Balance - 12/31/13	660.92

Respectfully Submitted,
Tom Krumpen, Treasurer

CALVARY MEN IN ACTION

CMIA provides the opportunity for the men of the church to meet for fellowship and to complete projects related to the church and community outreach.

Some of the projects completed by CMIA include: Help maintain the lawn, trees, shrubs, and flowers, help with the cleaning of the church, provides additional manpower for other church groups as needed, participates in Trees on Parade, sponsors a child with Children's International, and organizes the monthly Senior Suppers at Meadow View and Lincoln Crest apartments.

Thank you to everyone for their help during the past year and to the church groups who support CMIA.

**FINANCIAL STATEMENT RECONCILIATION: OTHER FUNDS-
SAVINGS ACCOUNTS**

RESERVE FUND

Balance-January, 2013	\$ 7,437.53
Deposits	0.00
Interest	<u>3.07</u>
	\$ 7,440.60
Withdrawals	<u>5,379.00</u>
Balance-December 31, 2013	\$ 2,061.60

MEMORIAL FUND

Balance-January 1, 2013	\$ 5,188.20
Deposits	2,750.00
Interest	<u>2.73</u>
	\$ 7,940.93
Withdrawals	<u>2,690.00</u>
Balance-December 31, 2013	\$ 5,250.93

MUSIC/DESIGNATED FUNDS

Balance-January 1, 2013	\$ 1,399.86
Deposits	5,760.52
Interest	<u>.00</u>
	\$ 7,160.38
Withdrawals	<u>3,740.00</u>
Balance-December 31, 2013	\$ 3,420.38

Treasurer's Balance Sheet
31-Dec-13

Assets

General Fund	\$3,360.30
Memorial Fund	\$5,250.93
Music/Designated Funds	\$3,420.38
Reserve Fund	\$2,061.60
Church Stock (214 shares)	\$27,308.54
Land/Church Building	<u>\$650,000.00</u> (E)
Total Assets:	\$691,401.75

Liabilities

Bank Loan	\$22,619.67
Total Liabilities:	\$22,619.67

Net Worth

\$668,782.08

E-Estimated

Proposed Annual Budget - 2014

CALVARY UCC

<u>Expenditures on:</u>	<u>2013 Annual Budget</u>	<u>2013 Actual Spent</u>	<u>Difference</u>	<u>2014 Annual Budget</u>	<u>Budget Increase/ (decrease) 2013/2014</u>
S.E. Assoc. Dues	\$563.00	\$562.50	\$0.50	\$558.00	(\$5.00)
WI Conf. Group Ins. - non Calvary	\$2,125.00	\$1,125.00	\$1,000.00	\$2,108.00	(\$17.00)
WI Conf. United Conf. OCWM	\$2,000.00	\$1,000.00	\$1,000.00	\$2,000.00	\$0.00
Conference Meetings	\$400.00	\$235.00	\$165.00	\$400.00	\$0.00
Subtotal	\$5,088.00	\$2,922.50	\$2,165.50	\$5,066.00	(\$22.00)
Minister Salary	\$19,573.00	\$19,572.96	\$0.04	\$19,573.00	0.00
Minister Housing Allowance	\$8,225.00	\$8,225.04	(\$0.04)	\$8,225.00	\$0.00
Pension Fund	\$3,892.00	\$3,602.91	\$289.09	\$3,892.00	\$0.00
Health Insurance	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$0.00
Minister FICA Tax	\$2,130.00	\$2,130.00	\$0.00	\$2,130.00	\$0.00
Dental Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Car Allowance	\$750.00	\$0.00	\$750.00	\$750.00	\$0.00
Continuing Education	\$350.00	\$228.70	\$121.30	\$350.00	\$0.00
Professional Expense	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00
Pulpit Supply	\$625.00	\$300.00	\$325.00	\$625.00	\$0.00
Musicians Salary	\$600.00	\$300.00	\$300.00	\$600.00	\$0.00
Subtotal	\$39,295.00	\$37,359.61	\$1,935.39	\$39,295.00	0.00
Postage	\$200.00	\$10.01	\$189.99	\$100.00	(\$100.00)
Stationary & Supply	\$1,600.00	\$1,361.08	\$238.92	\$1,500.00	(\$100.00)
Equipment Repair/Upgrade	\$250.00	\$0.00	\$250.00	\$150.00	(\$100.00)
Copier Expenses	\$2,052.00	\$2,079.77	(\$27.77)	\$2,080.00	\$28.00
Public Relations/Advertising	\$200.00	\$0.00	\$200.00	\$100.00	(\$100.00)
Newsletter	\$650.00	\$590.00	\$60.00	\$650.00	\$0.00
Subtotal	\$4,952.00	\$4,040.86	\$911.14	\$4,580.00	(\$372.00)
Gas	\$3,500.00	\$2,283.38	\$1,216.62	\$2,600.00	(\$900.00)
Telephone	\$2,300.00	\$2,157.24	\$142.76	\$2,300.00	\$0.00
Internet	\$140.00	\$0.00	\$140.00	\$140.00	\$0.00
Electricity	\$3,500.00	\$2,746.48	\$753.52	\$3,000.00	(\$500.00)
Sewer/Garbage Removal	\$700.00	\$572.88	\$127.12	\$600.00	(\$100.00)
Subtotal	\$10,140.00	\$7,759.98	\$2,380.02	\$8,640.00	(\$1,500.00)

Proposed Annual Budget - 2014

CALVARY UCC

<u>Expenditures on:</u>	<u>2013 Annual Budget</u>	<u>2013 Actual Spent</u>	<u>Difference</u>	<u>2014 Annual Budget</u>	<u>Budget Increase/ (decrease) 2013/2014</u>
Water Softener	\$560.00	\$0.00	\$560.00	\$560.00	\$0.00
Snow Removal <i>60</i>	\$1,000.00	\$540.00	\$460.00	\$1,200.00	\$200.00
Common Church Supplies	\$200.00	\$213.14	(\$13.14)	\$200.00	\$0.00
Property Insurance	\$5,000.00	\$4,954.99	\$45.01	\$5,500.00	\$500.00
Miscellaneous/Contingencies	\$500.00	\$400.75	\$99.25	\$500.00	\$0.00
Driveway Blacktop (sealcoating)	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00
Furnace/AC maintenance	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
Subtotal	\$7,260.00	\$6,108.88	\$1,151.12	\$11,460.00	\$4,200.00
Bulletins	\$500.00	\$510.58	(\$10.58)	\$500.00	\$0.00
Communion supplies	\$50.00	\$75.95	(\$25.95)	\$50.00	\$0.00
Flowers	\$200.00	\$365.59	(\$165.59)	\$200.00	\$0.00
Miscellaneous	\$200.00	\$104.40	\$95.60	\$100.00	(\$100.00)
Music	\$300.00	\$247.00	\$53.00	\$300.00	\$0.00
Subtotal	\$1,250.00	\$1,303.52	(\$53.52)	\$1,150.00	(\$100.00)
VBS	\$600.00	\$74.94	\$525.06	\$300.00	(\$300.00)
SS Curriculum	\$700.00	\$286.90	\$413.10	\$400.00	(\$300.00)
SS Supplies	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00
Adult Education	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00
Youth	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00
Subtotal	\$1,650.00	\$361.84	\$1,288.16	\$1,050.00	(\$600.00)
Calvary Outreach	\$250.00	\$350.00	(\$100.00)	\$250.00	\$0.00
Subtotal	\$250.00	\$350.00	(\$100.00)	\$250.00	\$0.00
Subtotal - Exp. w/o Capital Exp.	\$69,885.00	\$60,207.19	\$9,677.81	\$71,491.00	1,606.00 2.3%
Loan Payment	\$7,296.00	\$7,291.68	\$4.32	\$7,296.00	\$0.00
Subtotal	\$7,296.00	\$7,291.68	\$4.32	\$7,296.00	\$0.00
Subtotal - Budgeted Expenses	\$77,181.00	\$67,498.87	\$9,682.13	\$78,787.00	1,606.00 2.1%

Proposed Annual Budget - 2014

CALVARY UCC

	2013 Annual <u>Budget</u>	2013 Actual <u>Spent</u>	<u>Difference</u>	2014 Annual <u>Budget</u>	Budget Increase/ (decrease) <u>2013/2014</u>
Expenditures on:					
Non-Budgeted Expenses					
Other - Pass through/Non-Budget Items		\$9,975.46			
Total Expenses		\$77,474.33			
Deposits from:					
Pledges	\$44,104.00			\$39,640.00	
Other	\$19,960.00			\$19,460.00	
Subtotal - Total Income	\$64,064.00			\$59,100.00	
(Deficit)/Surplus	(\$13,117.00)			(\$19,687.00)	

Other Income	
Non-pledged:	\$7,500
Adopt-A-Bill	\$3,300
AA	\$600
Senior Citizens	\$1,200
Funds for Friends	\$1,000
Fundraisers	\$2,500
Newsletter	\$650
Car Allowance return	\$750
Biker blessing	\$1,100
Music Ministry fund	\$300
Synergy water soft.	<u>\$560</u> **
	\$19,460

**Paid by Synergy

Synergy AB

AB cont

TREASURERS NOTES ON THE 2014 BUDGET

As you can see, we as a church are facing a deficit again this year, higher than what it was in 2013. We have a budget of \$78, 787.00, in order for us as a church to meet this budget we will need to take in an offering every Sunday of \$1515.00 or \$6565.00 monthly.

Last year for the last quarter of the year we started a program called "Adopt-A-Bill" where a church member or group could help pay for a monthly bill. The members who gave money to pay a bill, the money was in addition to what they gave as a pledge not instead of their normal pledge. This proved to be successful in that an additional \$5500 was raised to help pay some of the bills at the end of the year. With that being said, we are going to continue with the "Adopt-A-Bill program for 2014. Every month there is a sheet showing what the monthly bills are for a 3 month period. It is on the shelf in the **Information Center** in the narthex. If you would like to help with a bill just put money in an offering envelope and mark it Adopt A Bill, and name what bill you would like to pay for. At the end of each month the treasurer updates the bills and shows what bills have been "adopted". This extra money coming in frees up other monies to pay other bills of the church.

We need to pay our bills, so please help if you can.

Barb Reynolds

Treasurer

NOMINATING COMMITTEE REPORT
Nominations for Church Officers for 2014 -Two year term)

<u>Position</u>	<u>Name</u>	<u>Term Expires</u>
Chairperson of the Board of Directors	Kathy Wolfe*	Jan. 2015 (1 st)
Church Clerk	Terrie Pahlke*	Jan. 2015 (1st)
Financial Secretary	Carola Kier	[Jan. 2016 (1 st)]
Treasurer	Barb Reynolds	[Jan. 2016 (3 rd)]
Stewardship	Norm Richter*	Jan. 2015 (1st)
Spiritual Life	Luanne Olson Barb Snyder Linda Stoddard	Jan. 2016 (1 st)
Membership	Sarah Greenwood*	Jan. 2015 (1st)
Christian Education	Deb Hoffman*	May 2015 (2 nd)
Building and Grounds	Ken Noffsinger	Jan. 2016 (1 st)
Youth Representative	Amber Wolfe	Jan. 2016 (1 st)

BOARD MEMBERS AT LARGE
(One year term)

Member at Large	Bonnie Porps*	Jan. 2015 (2 nd)
Member at Large		Jan. 2015 (1 st)

COMMITTEES
(Three year term)

Nominating	Kim Ethington*	Jan. 2016 (2 nd)
	Shirley Richter	Jan. 2017 (1 st)
	Barb Reynolds	Jan. 2015
Pastor-Parish Relations	Norm Richter*	Jan. 2016 (2 nd)
	Glen Carnahan	Jan. 2017 (1 st)
	Tom Krumpfen	Jan. 2015

AUDIT COMMITTEE – 1 year term
To Be Elected at the Annual Meeting

Bonne Porps Nancy Cayo Glen Carnahan

To be elected at the January 26, 2014 Annual Meeting.
(Unexp.) = currently filling an unexpired term